

A Better Chance in Darien has been serving our scholars for 38 years. ABC's mission is to provide scholarships to academically talented girls of color from underserved communities, allowing them to realize their academic and social potential while living in Darien and attending DHS. We currently have eight scholars living with our Resident Directors (RDs) at our house on Tokeneke Road in a smoke-free, pet free environment.

## **Role of Resident Directors**

ABC in Darien is seeking a couple to foster an environment of academic achievement for our scholars in a family environment, and to be the primary authority figures who balance compassion and understanding with enforcing the program's rules, decisions and discipline.

The ideal candidates will possess the following attributes:

- Enjoy and have experience working with teenage girls, or have raised teenagers of their own
- Be excellent role models: well-organized, energetic, flexible, mature, and able to multi-task
- Be good listeners and excellent problem solvers
- Have a high level of both patience and humor
- Be team players, able to work productively and diplomatically with scholars, board members, host families, and high school personnel; must be able to successfully balance competing needs of different stakeholders in the program. Must be able to work effectively with scholar families
- Show enthusiasm for the ABC program and a willingness to participate in activities that promote and endorse both the scholars and the program
- Be able to provide a safe, respectful, collaborative and supportive family environment

Specific requirements of the job:

- Need to have at least one person present and active in the house before school (until 7:00am) and after school beginning at 2:30pm on weekdays. Must also be present on all non-host family/home weekends
- Must be available for early morning before school rides
- Be willing to supervise daily activities of the scholars academic, extracurricular, social and interpersonal
- Possess a Bachelor's degree or higher
- Both candidates must have a car, a valid driver's license, and insurance
- An RD must be available to provide rides to scholars before 7am and after 7pm and on weekends as needed
- Coordinate and supervise cooks and tutors, and perform minor household duties
- Background check required
- Minimum two-year commitment

## **Benefits**

- Housing year-round, and meals during the school year
- Monetary stipend depending on experience
- Time off during school hours, school vacations and summers
- The opportunity to make a real difference in the lives of the scholars Please submit resumé by email to janeyezzi@aol.com by March 1, 2020.