



LEADERSHIP COUNCIL

PURPOSE

The Leadership Council exists to:

1. Carry out Domus's mission and vision.
2. Enhance communication and knowledge throughout the organization.
3. Ensure that diverse voices are part of key discussions and decisions.
4. Provide meaningful leadership development opportunities.
5. Promote collaboration and problem solving between all departments and programs.
6. We embrace, adapt to, and drive growth and change.

LEADERSHIP COUNCIL

OPERATING PRINCIPLES

1. We are each responsible for the success of the Leadership Council.
2. We owe it to one another to communicate to each first – good or bad.
3. We hold regular meetings, even if it's just to share information.
4. We are prepared, on time, and ready to contribute.
5. We clearly identify agenda items – info sharing, discussion, decision making.
6. We ask challenging questions to use information as the basis for decisions.
7. We measure what matters.
8. If we don't agree that's OK. Disagreements are an opportunity to learn and ask questions. Once a decision is made, it's up to all of us to support it.
9. Silence is acceptance.